



PRE ENROLLMENT INFO



RPL and credit transfers

All prospective students will be offered RPL and credit transfers during the unit selection stage of their enrolment.

EAT recognises AQF qualifications and statements of attainment issued by any Registered Training Organisation in Australia.

Tips & hints to help you show your skills for recognition.

There are many forms of assessment available to gain Recognition of Prior Learning (RPL).

In order to have skills formally recognised in a national system, assessors must make sure you have the skills and knowledge to the industry standard. This means you must be involved in a careful & comprehensive process that really covers the content of all of the units or qualifications you are applying for recognition. Your skills & experience from the past 2 years are the most important in the assessment because this shows you are current in the industry. Assessment can happen in a variety of ways. Being prepared can save you lots of time & hassle. Here are some tips & hints to prepare for a recognition process.

1. Browse through the descriptions of units that relate to your work. This will help you to get an idea about where your skills could fit with national training units. You can get full details of any unit from your training provider.
2. Plan & perform with the RPL Assessor which units would be better assessed by doing workplace observation or 'walk-through' which can be a fast & comfortable way for you to demonstrate your skills & knowledge.
3. Be prepared to talk about your job roles & your work history. Bring a resume or jot down a few points about where you have worked, either paid or unpaid, & what you did.
4. Think about who can confirm your skill level. Think about current or recent employers/supervisors who have seen you work in the past 2 years & will be able to confirm your skills. We will need to contact them. You may also have work colleagues or even clients themselves who can vouch for your skill level.
5. Collect any certificates from in-house training or formal training you have done in the past. E.g.; forklift ticket, low stress stock handling course, first aid etc. A copy of these is required.
6. You can speak with the training organisation about other ways you can show your skills. These could be letters from employers, records of your professional development sessions, acknowledgements, workplace forms (as long as they don't show confidential work place information) or other relevant documents
7. When all documentation is complete a EAT trainer will organise a time to do a on farm practical assessment.

LLN (Literacy, Language and Numeracy) test, requirements and support

It is Eastough's Ag Training's requirement that all prospective students complete an LLN test to assist in determining the level of adjustment, assistance or support required, if any.

Welfare and guidance services

Eastough's Ag Training staff are able to provide referral to appropriate organisations for your support.

Eastough's Ag Training offers referral to welfare, guidance, & external support services to all students. The nature of the information required can either be one of training/assessment nature, external support aspect, or that of a private matter.

Students with physical or mental impairments may require adjustments to the workplace Assessment of workplace facilities, equipment. The following processes will be applied for students considered to be at risk.

EAT is at all times concerned with the welfare of our students. Staff will counsel students as appropriate and/or refer them to qualified counsellors. Staff are required to respond to and attempt to alleviate any signs of distress, discomfort or risky behaviour by students, and to actively render appropriate support and assistance.

- If students require extra support or counselling, they are encouraged to make contact with a member of our team who will be eager to assist and refer them to the appropriate support services, such as: Lifeline – 13 11 14 or lifeline.org.au
- Relationships Australia - 1300 364 277 <http://www.relationships.org.au>
- MensLine Australia – (For men of any age) 1300 78 99 78
- Kids Helpline (For young people aged 5-25) – 1800 551 800
- Beyondblue.org.au

Complaints and appeals Policy

EAT's Management shall ensure that all complaints and appeals are dealt in accordance with the principles of natural justice and procedural fairness and remains publicly available. All complaints and appeals shall be subject to notification within EAT's management meeting and require the implementation of EAT's complaints and appeals process.

Scope of Complaints and Appeals Policy

EAT will manage and respond to allegations involving the conduct of:

1. a) EAT, its trainers, assessors or other staff;
b) a third-party providing services on EAT's behalf, its trainers, assessors or other staff; or
c) a learner of EAT.

Complaints and Appeals Procedures

Learners may choose to submit a complaint to EAT staff via the Informal Process or Formal Process.

(Please note 'EAT staff' will be considered to include third parties or partnering organisation staff)

Informal process

- Learners may submit a complaint (verbally or in writing) directly to EAT's staff with the purpose to resolve a complaint through discussion and through mutual agreement. All complaints received will be acknowledged in writing by EAT's Management.
- EAT staff are required to explain to the Learner the Informal, Formal and complaints and appeals processes available to them.
- Learners may be accompanied by a third party of their choice to support them in the informal process discussion.
- All informal complaints when finalised shall be reported to EAT's Management (via a STUDENT COMPLAINT form available on request) for further review and consideration for potential continuous improvement actions, regardless of whether the complaint was resolved or not.
- All informal complaints that are not resolved with Learners by mutual agreement with EAT's staff will require the completion of the formal complaints process.

Formal Process

- When a Learner wishes to submit a formal complaint or is dissatisfied with the attempt to resolve a complaint informally (directly with staff) the Learner may submit a formal complaint to EAT's management utilising the '**Student Complaint Form**' available on request.
- EAT's Management will respond in writing to all formal Learner complaints within 5 days of receipt of a 'Student Complaint Form'.
- When a Complaint is recognised as requiring more than 60 calendar days to resolve EAT's management must inform the complainant in writing, including reasons why more than 60 calendar days are required; and regularly update the complainant on the progress of the matter.
- EAT's Management shall respond to formal complaints from Learners in writing proposing a resolution to the complaint.
- EAT Management responses to the complainant shall include information and procedures concerning the complainant's right to appeal the proposed solution and request for an independent adjudicator.
- All formal complaints when finalised shall be reported to EAT's Management by EAT's staff (via a '**Student Complaint Form**') for further review and consideration for potential continuous improvement actions, regardless of whether the complaint was resolved or not.

Appeals Process

In the event of a Learner advising that they are dissatisfied with the proposed solution for a formal complaint to EAT's management, the Director shall provide an additional opportunity to provide a solution and shall apply the External Appeal process.

External Appeals

- The Director shall advise the Learner that an Independent Third party shall be sought

to consider the nature of the complaint and a possible further resolution at no cost to the Learner.

- The selection of the Independent Third party shall be communicated with the Learner and the selection must be with the mutual agreement of the Learner.
- EAT's management shall make contact with the Independent Third party and provide all documentation related to the formal complaint and Learner contact details.
- Independent adjudication responses must be within 7 days from the date that all formal complaint documentation is provided to the Independent Adjudicator.
- When an Appeal process is recognised as requiring more than 60 calendar days to resolve EAT's management must inform the appellant in writing, including reasons why more than 60 calendar days are required; and regularly update the appellant on the progress of the matter.
- On receipt of the formal complaint documentation the Independent Third party shall make contact with EAT's Management staff and the Learner and arrange a suitable time for further discussion pertaining to the formal complaint.
- All Independent Third Party proposed solutions shall be final and be reported to EAT's management and the Learner in writing and will require immediate implementation by both parties.

Assessment result appeals

All appeals from Learners relating to assessment results must be received in a period no longer than 3 months following the competency decision.

Assessment Appeals Procedure

Staff delivering training and assessment services on behalf of EAT will be required to:

- Provide timely guidance to all course participants regarding the assessment appeals procedure.
 - Clarify any aspects of the assessment results that a student does not understand.
 - Provide each student that requests an assessment appeal with the required '**Assessment Appeal form**' available on request.
 - Communicate directly via email as soon as possible with EAT's management on any advice (verbal or written) provided by a student that they are seeking to appeal an assessment decision.
 - Schedule a meeting with the student and EAT's management when a completed assessment appeal form is received from a student.
 - Communicate any outcome decision by EAT's management to uphold or overturn an assessment appeal to the student's by completing the assessment appeal form clearly identifying the reason for the outcome.
- All assessment appeals must be sent to EAT staff within 14 days of the assessment.
- All assessment appeals will be processed by EAT's staff and management within 10 days of receipt of an appeal. All assessment appeals must be maintained on the students file.
- Student records will be adjusted to comply with EAT's management appeal outcome decisions.

Complaints and appeals records

EAT's management shall maintain records of all complaints and appeals and their outcomes and reference complaints and appeals in EAT's Complaints Register and Management meeting minutes identifying potential causes of complaints and appeals and takes appropriate corrective actions to eliminate or mitigate the likelihood of reoccurrence.

Records of all Informal, Formal complaints and appeals will be recorded in EAT's Review meeting minutes and all written student complaints records will be retrievable through the Student Complaints PCFs.

Fees and charges

Eastough's Ag Training is unable to receive any payment above \$1500.00 before Course commencement, or during the course, for learning that is yet to be received by its enrolled students.

EAT does not charge resource fees. EAT provides Training Record Books to trainees and apprentices, free of charge.

Course	Application Fee	Assessment fee
RPL		
AHC20122 - Certificate II in Agriculture	\$450	\$6000
AHC20422 - Certificate II in Horticulture	\$450	\$6000
AHC30122 - Certificate III in Agriculture	\$450	\$6000
AHC40122 - Certificate IV in Agriculture	\$450	\$6000
AHCSS00074 - Agricultural Chemical Skill Set		\$600
Any other individual units		\$600
Fee for service courses		
AHCSS00074 - Agricultural Chemical Skill Set		\$600
AHC20122 - Certificate II in Agriculture		\$7000
AHC20422 - Certificate II in Horticulture		\$7000
AHC30122 - Certificate III in Agriculture		\$8000
AHC40122 - Certificate IV in Agriculture		\$8000
AHCMOM201 Operate Two-Wheel Motorbikes		\$600
AHCMOM202 Operate Tractors		\$600
AHCMOM213 Operate chainsaws		\$600
AHCMOM216 Operate Side by Side Utility Vehicles		\$600
AHCMOM217 Operate quad bike		\$600
Heavy Vehicle Pilots License **		\$1,200
Heavy Vehicle Pilots License Refresher **		\$600
Any other individual units		\$600
Some travel fees may apply		
Extra fees will arise from changing units.		

[** We have third party agreement with Competent Solutions who also offer the Pilot and Escort oversize and/or Over Massed loads Course](#)

Course Cancellations / Refunds

If you wish to cancel your enrolment 7 working days prior to course commencement you will be refunded 50% of fees paid. Cancellations inside 7 days before course commencement will receive no refund. Refunds will not be made to individuals or organisations when a person is booked into a course and fails to attend. If you cannot attend a course for which you have enrolled in and paid for, a 20% transfer fee applies to any request for transfer where the notice period is less than 5 working days. If for any reason EAT finds it necessary to cancel a course and a suitable transfer to an alternative course can not be made, you will receive a full refund of fees paid. In the case of early withdrawal from the course, where 20% or less of the course has been provided to the student a 100% refund less \$200.00 admin fee will apply. Where less than 50% of the course has been provided to the student a 50% refund less \$200.00 admin fee will apply. Where 50% or more of the course has been provided to the student no refund will apply. EAT will only enrol students who have paid the required course fees in advance. Students will also be required to pay text book fees as advised prior to commencement of studies.

Privacy of Personal Information

Privacy Notice

Under the *Data Provision Requirements 2012*, **Eastough's Ag Training** is required to collect personal information about you and to disclose that personal information to the National Centre for Vocational Education Research Ltd (NCVER).

Your personal information (including the personal information contained on the enrolment form), may be used or disclosed by **Eastough's Ag Training** for statistical, administrative, regulatory and research purposes. **Eastough's Ag Training** may disclose your personal information for these purposes to:

- Commonwealth and State or Territory government departments and authorised agencies; and
- NCVER.

Personal information that has been disclosed to NCVER may be used or disclosed by NCVER for the following purposes:

- populating authenticated VET transcripts;
- facilitating statistics and research relating to education, including surveys and data linkage;
- pre-populating RTO student enrolment forms;
- understanding how the VET market operates, for policy, workforce planning and consumer information; and
- administering VET, including program administration, regulation, monitoring and evaluation.

You may receive a student survey which may be administered by a government department or NCVET employee, agent or third-party contractor or other authorised agencies. **Please note you may opt out of the survey at the time of being contacted.** NCVET will collect, hold, use and disclose your personal information in accordance with the *Privacy Act 1988* (Cth), the National VET Data Policy and all NCVET policies and protocols (including those published on NCVET's website at www.ncvet.edu.au).

According to the Department of Industry and the Student Identifiers Bill 2014: Using the USI, the personal information would only be linked to the educational information when a student asks to see his or her own records or when a student authorises someone else to do so (such as a training organisation) or as otherwise authorised by Commonwealth legislation.

Eastough's Ag Training as a Registered Training Organisation (RTO) has an obligation to report student data on an annual basis to the VET regulators; the USI will form part of this reporting.

Image and testimonial usage permission

Eastough's Ag Training will seek your written permission to use your images or testimonials for the purpose of promoting our services.

Enrolment process

- EAT staff will provide Enrolment Information and Advice (Student Information Handbook (Website))
- AASN Traineeship application completed by student
- On Traineeship Application approval first work site visit undertaken by EAT staff, providing –
 - Complete Employer Resource Assessment
 - Work Site Safety Review
 - Skills Confirmation
 - Training Plan Completion/sign off
 - Complete LL&N Assessment
 - Discuss/receive RPL Requests
- Schedule ongoing visits

USI (Unique Student Identifier)

A USI is required by all Australians undertaking nationally recognised training. It allows students to link to a secure online record of all qualifications gained regardless of the provider. This system was implemented by the Australian Government in 2015, so it will show student achievements from 1 January 2015 onwards. As an RTO, Eastough's Ag Training cannot issue Certificates or Statements of Attainment without a USI. Therefore, it is mandatory that all students supply their USI upon enrolment.

Applying for a USI

The USI system accepts any one of the following valid forms of Australian ID:

- Driver's Licence
- Medicare Card
- Australian Passport
- Visa
- Birth Certificate (Australia)
- Certificate of Registration by Descent
- Citizenship Certificate
- Names entered into the USI system must match the ID presented.

Without one of these documents a USI cannot be issued and enrolment may not be possible. In this situation it is recommended to contact Eastough's Ag Training and they can discuss with the USI Registrar.

Note that there is no charge to apply for a USI.

More information on applying for a USI: <https://www.usi.gov.au/>

Identification

It is a requirement that ID is provided by all intending Traineeship students. Please provide either Drivers licence or passport to the AASN (Australian Apprenticeship Support Network) representative when requested.

Unit selection

Prior to completing the enrolment/training plan for you, the employer representative and the trainer/assessor must choose the competencies that will make up your qualification. This is a negotiation process and only units that we offer can be chosen. The training plan will outline who, how, when and where your training and assessment takes place.

Enrolment/Training plan

The training plan will outline who, how, when and where your training and assessment takes place. Completed and signed by you, the employer representative and the EAT trainer/assessor.

If you are under 18 years of age a parent or guardian will be required to sign.

Work books and course materials

Eastough's Ag Training will provide a student record book within 4 weeks of enrolment. Hard copies of resources are provided on request or they can be emailed out to you. Please also utilise your trainer as much as possible. There is no charge for any of the above.

What you need to provide

You will need to have available all appropriate PPE (Personal Protection Equipment) that is required in your workplace.

Example; helmet, boots, gloves, eye protection, hearing protection etc.

This should be supplied by your employer.

Obligations

RTO Obligations

- Ensure the workplace is safe and in line with Workplace Health & Safety Guidelines
- Provide quality training and assessment services
- Ensure that the Training Plan is completed. This will be negotiated by the RTO, Employer and Trainee.
Deliver or arrange delivery of the structured training, which may be the RTO, workplace or a combination of both.
Provide workplace support to the employer & student, including assisting with scheduling structured training & planning of the Assessment process.

- Negotiate assessment arrangements with the employer & apprentice/trainee & validate final assessment;
- Issuance of Certificate or Statement of Attainment in compliance with Australian Qualifications Framework guidelines
- Once the student has commenced study in their chosen course Eastough's Ag Training will guarantee to complete the training and/or assessment within the course duration and will further negotiate the timing for completion of the course if a student is unable to complete the course due to illness or extenuating circumstances.
- **Eastough's Ag Training does not guarantee that a learner will successfully complete a training course.**

Employer & Trainee obligations

The Employers traineeship obligations are to

- Employ & train the trainee as agreed in our Training Plan & ensure the trainee understands the choices that he/she has regarding the training
- Provide the appropriate facilities & experienced people to facilitate the training & supervise the trainee while at work, in accordance with the Training Plan
- Make sure the trainee receives on-the-job training & assessment in accordance with our Training Plan
- Provide work that is relevant & appropriate to the vocation & also to the achievement of the qualification in the Contract
- Release the trainee from work & pay the appropriate wages to attend any training & assessment specified in our Training Plan
- Meet all legal requirements regarding the trainee, including Workplace Health & Safety requirements & payment of wages & conditions under the relevant employment arrangements
- Work with EAT & the trainee to make sure we follow our Training Plan, assist in keeping training records up-to-date, & monitor & support the trainee's progress; &
- Let the relevant State/Territory Training Authority & EAT know within five working days (or when the local State/Territory legislation requires, if this is different) if the Training Contract has become jeopardised.

The student's obligations:

- Attend work, do their job, & follow the employer's instructions, as long as they are lawful.
- Work towards achieving the qualification stated in our training plan
- Undertake any training & assessment in our training plan.
- Abide by all regulation IE: animal welfare, WHS, Antidiscrimination, etc.
- Provide USI to EAT at enrolment, if not give permission to EAT to obtain the USI on their behalf.

Student conduct

Students are expected to adhere to the following:

- Respect and courtesy are to be upheld at all times
- Personal possessions are the responsibility of the student and interference with another student's or EAT will not be tolerated
- Consideration without disruption or impediment to others learning must be adhered to at all times
- Inappropriate physical contact or verbal abuse will not be tolerated
- Clothing and footwear should be appropriate to attending a training facility and not cause offence to other students and staff
- Mobile phones are to be switched off during session times
- Eating and drinking is to be confined to designated areas whilst in training
- Smoking and alcohol are not permitted in training facilities
- Drinking alcohol during allocated break times is strictly not permitted
- Drug usage is strictly prohibited unless you are required to take legally prescribed drugs
- Respect start and finish times of all face to face sessions
- Follow all emergency procedures as directed by EAT staff
- Inform EAT of any personal or contact details change
- Complete all required work including assessment tasks, assignments or learning tasks within timeframes allocated by the trainer/assessor
- Maintain regular contact with their trainer/assessor and advise them if there are any issues or they require additional assistance.
- Consequences for misconduct will depend on the severity and frequency of the breach, and include, but are not limited to:
 - Formal reprimand (warning)
 - Suspension from the course
 - Student to reimburse the costs incurred by any damage caused
 - Cancellation of the course without refund and/or credit
 - Matter referred to the police.
- Students found guilty of misconduct have a right to lodge an appeal by following our 'Complaints and Appeals' process which will be made available upon request.

Awarding of qualifications and/or Statements of attainment

Eastough's Ag Training will issue all certification and Statement of Attainment in line with the requirements of Schedule 5 of the Australian Qualifications Framework and the endorsed Training Packages as per the scope of registration the RTO is approved to deliver. Certificate and Statement of Attainment to the learner with 30 days of being assessed as meeting the requirement of the Training.

For qualification security we utilise a watermark system and unique QR barcode.

Re-issue of certificates

A fee of \$20.00 will be charged for electronic copy of Certificates.

A fee of \$30.00 will be charged for printed copy of Certificates.

Student feedback

We would appreciate your feedback to assist us continually improve our services. Feedback is sought from internal and external stakeholders as well as students, employers and industry (i.e. administration staff, trainers/facilitators, assessors, contractors, instructional designers and specialist course writers). As an EAT student, you will be asked from time to time to participate in our stakeholder feedback through the completion of a survey re your experience as a student in our learning program. Your cooperation would be appreciated as all results are analysed to enable us to improve our learning programs and maintain our high standard. Our assessors participate in moderation and validation of assessment activities on a regular basis to maintain the quality of the learning and assessment strategy. Our Quality Indicator feedback returns, in conjunction with internally generated surveys are analysed for opportunities to implement continuous improvement initiatives to our learning and assessment strategies,